WISC Application ASP 001/01/2019

Note to all applicants:

Before you apply for the Workforce International Skills Certification (WISC) Accredited Skills Partners (ASP), please read through the WISC ASP Application Procedures and Criteria.

Glossary of Terms and Abbreviations used in this document:

AAO - Accrediated Assessment Organisation

ASP - Accrediated Skills Partners

ATO - Approved Training Organisation (ATO from Singapore)

ATP - Approved Training Partner (accredited by any government agencies)

ELT - Education Learning and Training

IAP - Independently Accredited Provider

OA - Organisation Approval

OTP - Overseas Training Organisation

PDCA - Plan-Do-Check-Act

QIR - Quality Improvement Review

SAPTCO - Strategic Association of Professional Training-Consulting Organisations

STO - Singapore Training Organisation

TP - Training Provider

WISC - Workforce International Skills CertificationWSQ - Singapore Workforce Skills Qualifications

Please complete the following WISC OA Registration Framework Application Form together with all supporting documents.

The application form shall be submitted to the WISC Corporation.

Applications that do not meet the requirements as indicated will be rejected.

The OA fees paid will not be refunded.

A) Types of WISC Accredited Skills Providers

There are various types (A1 to C3) of WISC ASPs based on the Country that the organisation is registered in, as well as the registration status of the organisation.

Entity Registration Country of Registration	[1] Accredited Skills Provider		non-Accredited Training Provider	[3] non-Training Organisation
[A]	[A1a]	[A1b]	[A2]	[A3]
Singapore	Singapore WSQ ATO	Singapore non- WSQ Independently Accredited Provider	Singapore non- Accredited Training Provider	Singapore non- Training Organisation
[B]	[B1a]	[B1b]	[B2]	[B3]
Overseas Country with National Skills System	Nationally Accredited Provider offering Training only	Nationally Accredited Provider offering Assessment Only	Overseas non- Accredited Training Provider	Overseas non- Accredited non- Training Provider
[C]	[C1a]	[C1b]	[C2]	[C3]
Overseas Country without National Skills System	Independently Accredited Provider offering Training only	Independently Accredited Provider offering Assessment Only	Overseas non- Accredited Training Provider	Overseas non- Accredited non- Training Provider

B) Criteria and Evidences for Registration

There are various types of evidences to be provided for different types of WISC ASP applications.

Туре	Criteria	Evidences
A1a	Singapore WSQ Approved Training Organisation (ATO) with at least three years of track record as ATO for the framework(s) in the Singapore market	Business profile and relevant registration certificates (or URL) from the regulatory bodies in Singapore
	Current member of SAPTCO	SAPTCO Membership Certificate

	 Type A1a ASP's WISC certificates can carry "aligned to Singapore WSQ" if the programmes (contents, duration, and assessments) align to at least 75% of their corresponding Singapore WSQ programmes 	
A1b	Singapore non-WSQ Independently Accredited Provider with at least three years of track record in the Singapore market	 Business profile and relevant registration certificates (or URL) from the regulatory bodies in Singapore
	Current member of SAPTCO	 SAPTCO Membership Certificate List of programmes and government URLs to the programmes
A2	Singapore non-accredited Training Provider with at least three years of track record in the Singapore market (those not meeting the entry requirements but has a strong business case may be considered on a case by case basis)	Business profile and show proof of conducting training, assessment, training consultancy in the Education, Learning and Training industry
	Current member of SAPTCO	SAPTCO Membership Certificate
	 Required to develop and implement WISC ASP Training Management Systems 	WISC ASP Training Management System
А3	Singapore non-Training Organisation not meeting the entry requirements but has a strong business case may be considered on a case by case basis	Business profile and relevant registration certificates from the regulatory bodies from Singapore
	Current member of SAPTCO	SAPTCO Membership Certificate
	Required to develop and implement WISC ATP Training Management Systems	WISC ASP Training Management System

B1a	Overseas accredited Provider shall have at least 3 years <u>training</u> track record	 Business profile and relevant registration certificates from the regulatory bodies of their respective country Proof of valid accreditation or license from respective government / country
	 Required to collaborate / partner / work with Singapore WISC ASP to conduct only training according to the standards of the Singapore WISC ASP Participating Singapore WISC ASP is responsible for quality management of B1a partner 	Letter of reference / support / endorsement from Singapore WISC ASP
	No need to be a member of SAPTCO	• N.A.
B1b	Overseas accredited Provider shall have at least 3 years assessment track record	 Business profile and relevant registration certificates from the regulatory bodies of their respective country Proof of valid accreditation or license from respective government / country
	 Required to collaborate / partner / work with Singapore WISC ASP to conduct only <u>assessments</u> according to the standards of the Singapore WISC ASP Participating Singapore WISC ASP is responsible for quality management of B1b partner 	Letter of reference / support / endorsement from Singapore WISC ASP
	No need to be a member of SAPTCO	• N.A.
B2.	Overseas non-accredited Provider shall have at least 3 years <u>training</u> track record	Business profile and relevant registration certificates from the regulatory bodies of their respective country

	 Required to collaborate / partner / work with Singapore WISC ASP to conduct only training according to the standards of the Singapore WISC ASP Participating Singapore WISC ASP is responsible for quality management of B2 partner 	Letter of reference / support / endorsement from Singapore WISC ASP
	 Required to develop and implement WISC ATP Training Management Systems 	WISC ASP Training Management System
	No need to be a member of SAPTCO	• N.A.
В3	 Overseas non-accredited Provider shall have at least 3 years of <u>business</u> activities 	Business profile and relevant registration certificates and 3-years financial records
	Required to collaborate / partner / work with Singapore WISC ASP according to the standards of the Singapore WISC ASP Best in a time of the standards Best in	Letter of reference / support / endorsement from Singapore WISC ASP
	 Participating Singapore WISC ASP is responsible for quality management of B3 partner 	
	No need to be a member of SAPTCO	• N.A.
C1a	 Independently Accredited Provider offering <u>Training</u> shall have at least 3 years of <u>business</u> activities 	 Business profile and relevant registration certificates and 3-years financial records.
	 Required to collaborate / partner / work with Singapore WISC ASP according to the standards of the Singapore WISC ASP Participating Singapore WISC ASP is responsible for quality management of C1a partner 	Letter of reference / support / endorsement from Singapore WISC ASP
	 No need to be a member of SAPTCO 	• N.A.
C1b	 Independently Accredited Provider offering <u>Assessment</u> shall have at least 3 years of <u>business</u> activities 	Business profile and relevant registration certificates and 3-years financial records.

	 Required to collaborate / partner / work with Singapore WISC ASP according to the standards of the Singapore WISC ASP Participating Singapore WISC ASP is responsible for quality management of C1b partner 	Letter of reference / support / endorsement from Singapore WISC ASP
	No need to be a member of SAPTCO	• N.A.
C2	Overseas non-accredited Provider shall have at least 3 years <u>training</u> track record	Business profile and relevant registration certificates from the regulatory bodies of their respective country
	 Required to collaborate / partner / work with Singapore WISC ASP to conduct only <u>training</u> according to the standards of the Singapore WISC ASP 	Letter of reference / support / endorsement from Singapore WISC ASP
	 Participating Singapore WISC ASP is responsible for quality management of C2 partner 	
	Required to develop and implement WISC ATP Training Management Systems	WISC ASP Training Management System
	No need to be a member of SAPTCO	• N.A.
C3.	Overseas non-accredited Provider shall have at least 3 years of business activities	Business profile and relevant registration certificates and 3-years financial records
	Required to collaborate / partner / work with Singapore WISC ASP according to the standards of the Singapore WISC ASP Participating Singapore WISC ASP is	Letter of reference / support / endorsement from Singapore WISC ASP
	 Participating Singapore WISC ASP is responsible for quality management of C3 partner 	
	 No need to be a member of SAPTCO 	• N.A.

C) Other Specific Requirements and Evidences

There are various other requirements that all WISC ASPs have to comply with, unless specifically indicated.

S/N	Specific Requirements	Evidences
1.	 The organisation is in good financial health The organisation has good accounting / financial practices and records Type (A1a) Providers do not need to submit point 1. 	 Most recent 3-years financial statements and / or other records to justify business continuity Organisation chart and write-up on job descriptions depicting staff-in-charge of accounting and financial matters
2.	 Sufficient line-up of qualified trainers, assessors and curriculum developers who are subject matter experts with significant number possessing Training Certification in Training and Assessment qualification Types B3 and C3 do not need to submit point 2. 	 Recognised technical certification / qualification relevant to the identified field Relevant training qualifications and relevant experience in training (at least 2 years) Curricula vitae (CVs) of the qualified trainers, assessors and curriculum developers Write-up on the organisation's management experience in Vocational and Training delivery in the identified field
3.	 Adequate facilities and equipment in place to meet the needs of learners as well as training and / or assessment delivery of the programme E-Learning Requirements: (If applicable): Facilitator / instructor support is available for learners who need further clarification or assistance during the e-Learning training Adequate technical helpdesk 	 Write-up and photos of physical facilities and infrastructure for training and/or assessment delivery of the programme WISC officers may schedule for a site audit to view the facilities and equipment

Mechanism / monitoring system to track learner participation, online activities and e-learning progress For e-assessment, physical or online authentication of the authorised learner can be done 4. Established systems and capabilities Write-up and / or workflow to support the following duties: Mode of providing essential Marketing function information to trainees and Designing and delivering training and/or assessments effectively customers Developing and maintaining an Pre-course advisory service effective training and assessment Post-course advisory system support Monitoring, evaluating and · System to review and reporting on outcomes of training monitor curriculum development, training and Recruiting, monitoring, training and assessment developing Trainers, Assessors and Curriculum Developers Procedures to track Submitting training and assessment outcomes records to WISC Corporation Process to recruit, monitor, Making continuous improvements train and develop Trainers and Assessors and Curriculum Developers. WISC ASP Training Management System can be utilised in place of / or Administration system to maintain training and integrated with the above-mentioned assessment records system Administration system to submit training and • Type (A1a) do not need to submit assessment records point 4. Procedures to manage customer complaints. grievances and appeals Refund policies • Deployment documents, e.g. forms, receipts, attendances

D) Fees and Charges Payable to WISC Corporation

1) The application fees and charges payable to WISC Corporation are:

S/N	Types of WISC ASP Organisation	Application Fees, Assessment Fees and Administration Charges in Singapore Dollars	Annual Accreditation Fees shall be paid to WISC Corporation in Singapore Dollars			
1.	A1, A2, A3	Application Fee Waived	S\$500.00 per yearPayment to be made upon approval			
2.	B1, B2, B3, C1, C2, C3	S\$300 per applicationPayment to be made upon application	S\$500.00 per yearPayment to be made upon approval			
3.	A1, A2, A3	Quality Improvement Review charge of S\$1000 per audit (audit can be triggered if there is a breach of WISC criteria)	Not Applicable			
4.	B1, B2, B3, C1, C2 & C3	 Quality Improvement Review charge of S\$1000 per audit-day plus S\$500 per day of travel (verification audit can be triggered after unsatisfactory AAO Audit) ASP has to bear the cost of economy airfare and hotel accommodation (4 star) of the assigned auditor 	Not Applicable			
5.	A2, A3, B2, C1, C2	 Consultation Fees to develop the WISC Training Management Policies and Procedures To be determined by the consultant ASP has to bear the cost of economy airfare and hotel accommodation (4 star) of the assigned auditor 	Not Applicable			
	All payments have to be made at the point of application					

2) The Certificate and Transcript fees payable to WISC Corporation are:

1.	Modular Certificate Fees	S\$5 per modular certificate	Full payment to be paid upon issuance of certificates	
2.	Composite Certificate Fees	S\$20 per composite certificate (more than 7 modules in one certificate) capped at a maximum 5% of the programme fee	Full payment to be paid upon issuance of certificates	
3.	Transcript Fees for each	S\$10 per transcript	Payment to be made upon issuance of the Transcript	
4.	Assessment Providers are allowed to charge a fee to the Training Providers for each certification and other associated costs (e.g. assessor airfares, accommodation and land costs)			
5.	Training Providers are allowed to charge training fees based on market conditions, which are to be declared during course approval.			
6.	All payments have to be made at the point of application			

Application WISC Accredited Skills Partners (ASP) Application Form Application No: WISC ASP OA-YY-MM-DD

(Please complete Part 1 to 3)

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Registered Name of Entity:						
or regulator The applica	 Business profile and relevant registration certificates from the registration and / or regulatory bodies. The applicant must be a director of the registered company indicated in the registration certificates and / or regulatory bodies. 					
Registration Certificate N				<u>-</u>		
Registration Certificate D						
Website:						
Address:						
(Please put a 'X' in the relevant boxes to indicate the type of application the organisation is applying for:						
Registrati Country of Registration	on	ed Training F	Provider	non-Accredited Training Provider	non-Training Organisation	
[A]	[A1a]		[A1b]	[A2]	[A3]	
Singapore	Singapoi ATO	re WSQ	Singapore non- WSQ Independently Accredited Provider	Singapore non- accredited Training Provider	Singapore non- Training Organisation	
· · · · · · · · · · · · · · · · · · ·						

[B]	[B1a]	[B1b]	[B2]	[B3]	
Overseas Country with National Skills System	Overseas Accredited Provider offering Training only	Overseas Accredited Provider offering Assessment Only	Overseas non- Accredited Training Provider	Overseas non- Accredited non- Training Provider	
[C]	[C1a]	[C1b]	[C2]	[C3]	
Overseas Country without National Skills System	Independently Accredited Provider offering Training only	Independently Accredited Provider offering Assessment Only	Overseas non- Accredited Training Provider	Overseas non- accredited non- Training Provider	
Achievements	if any (Please in	ndicate type of ac	hievements and v	validity period) :	
Scope of Cours	se Approval:	Partnering A	ssessment Orga	anisation	
•	• •		s 'Training delive		
Training del	ivery only				
Assessment	t only				
	-				
Training del	-				
(Please put a	(Please put an 'X' in the relevant box)				

Part 2. Personnel Information

(A) Director / Chief Executive Officer (CEO)

Name:	
Tel No :	
Identification Number :	
Designation:	
E-mail Address:	

(B) Management Representative (MR)

The MR, appointed by the CEO of the organisation, will be the main contact person.

, ,	<u>-</u>	•
Name:		
Tel No :		
Identification Number :		
Designation:		
E-mail Address:		

Acknowledgment by Chief Executive Officer (CEO) / Director / Management Representative (MR)

I, acknowledge and accept the terms and conditions as stipulated in this Workforce International Skills Certification (WISC) WISC Accredited Skills Partner (ATP) Application Criteria

Name	
Designation	
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Signature	
· ·	
Date of Application	
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Part 3 Pre-Requisites (Exempted for Type A1a)

3. Pre-Requisites
3.1. Legal Entity
3.1.1. The organisation is a legal entity registered in (Name of Country)
Registration No.
Entity Name
Address
3.2. Defined Roles and Responsibilities
3.2.1. Roles and responsibilities of the management and staff are clearly defined
(To attach organization chart of management team and staff, provide write up of individual duties and responsibilities for all staff.)
Roles and responsibilities of:
(1) Management Representative – to perform the following : (Please fill In)
XXXXXXXX
(2) Admin Officer – to perform the following : (Please fill In)
• XXXX
• XXXX
(3) Finance Officer – to perform the following : (Please Fill In)
• XXXX

• XXXX	• XXXX			
(4) (To add additional roles	as necessary)			
3.2.2. Management and opera other offences in the last 3 year		be free from co	ntractual breach and	
(To declare if your organisation breach and other offences in the		ent staff is free	from contractual	
The management and operati		are not*> free	from contractual breach	
To provide additional informati	on if any of the r	•	r operations staff had	
contractual breach or other off	ences (where ap	pplicable).		
3.3. Sound Financial Health				
	Year:	Year:	Year:	
Cash Flow and Cash Equivalent				
Profit / (Loss) after Tax				
	I		1	

- 3.4. Sufficient Line-up of Trainers Assessors and Curriculum Developers
- 3.4.1. Sufficient line-up of qualified trainers, assessors and curriculum developers who are subject matter experts in the Training and Assessment Industry

The CVs of Trainers Assessors and Curriculum Developers and supporting documents are to be submitted.

Please use the following template and fill in the details accordingly.

Attached this template together with the application.

Name	Identification Number	Indicate the number of years of experience	Employment type: Full-time / Associate	Proposed role: Trainer / Assessor / Developer	Proposed modules to train / assess / develop.

Application for Workforce International Skills Certification (WISC) Accredited Skills Partners (ASP)			
3.4.2. The organization understands the Training needs of the identified field			
(To provide a write up on the organisation's core business and expertise relating to the Education and Training needs of the particular industry / sector)			

3.5. Adequate Facilities and Equipment
3.5.1. The organisation has adequate facilities and equipment to meet the needs of learners as well as training and/or assessment delivery of the programme
(To attach photographs of the training & assessment rooms and equipment and provide a write up on the training & assessment rooms' seating & candidate capacity respectively, and relevant infrastructure for training & assessment delivery.
3.6. Systems and Capabilities in Place to Support Fulfilment of the Roles and
Responsibilities of an ASP
(For sections 3.6.1 to 3.6.8, to provide a write up on the process flow [what, who,
when, why and how], including designation of personnel in charge [who] of the tasks [what / why / how] and timelines of task execution / completion [when]).
3.6.1. Modes of providing essential information to trainees and customers
3.6.2. Pre-course advisory service
(Advisory Role to intending students before signing of student contract)
3.6.3. Post-course advisory support

3.6.4. System to review and monitor curriculum development, training and assessment.
3.6.5. Procedures to track learning outcomes and output.
3.6.6. Process to recruit, monitor, train and develop Trainers, Assessors and Curriculum Developer.
3.6.7. Administration system to maintain training and assessment records
(Records on course administration, teachers, students, managers)
3.6.8. Administration system to submit assessment results into the WISC ASP WISC Certification System portal
3.6.9. Procedures to manage customer complaints, grievances and appeals.

pplication for Workforce International Skills Certification (WISC) Accredited kills Partners (ASP)				
6.10.	Refund policies			

Part 4 Status of Evaluation (for completion by WISC Corporation)

Summary
Other Observations and Follow-up Actions
Approval Status
Approved
Approved with the following conditions attached:
XXXXXX
☐ Rejected
Comments / Suggestions on the status of the application.
Name :
Audited and Recommended by:

Comments :	
	WISC Quality Management Division
Name :	
Designation:	
Comments :	
	WISC Executive Director
Name :	
Date :	
Approved by:	
Signature :	
	WISC Quality Management Division
Name :	
Date :	

Part 5 Collection of Fees (for completion by WISC Corporation)

Date of Fees Collected	
Amount of Fees Collected	S\$
Fees collected by Name:	
Receipt Number:	
Remarks :	

NOTE:				
This Organisational Approval report form is made of the following parts:				
Part 1	Applicant Particulars			
Part 2	Personnel Information			
Part 3	Pre-Requisites			
Part 4	Status of Evaluation (for completion by WISC Corporation)			
Part 5	Collection of Fees (for completion by WISC Corporation)			
Part 6	Version Control Record			

Part 6 Version Control Record

Document: WISC Application ASP 001/01/2019

Version	Effective Date	Changes	Author
001.01	1 January 2019	First Official Issue	WISC / AT / DC